
Startup Finance and Accounting

Global Roles, Median Salaries and Top Hiring Markets

Source: LinkedIn Economic Graph, Glassdoor (Global), Indeed Hiring Lab (2026)

Role | Median Salary (USD) | 5-Yr Growth | Top Hiring Markets

Startup Chief Financial Officer (CFO) | \$150,000 | +12% | United States, United Kingdom, Singapore

Startup Financial Analyst | \$85,000 | +15% | United States, India, Canada

Startup Controller | \$110,000 | +10% | United States, Germany, Australia

Finance Operations Manager (Startup) | \$95,000 | +13% | United States, United Kingdom, United Arab Emirates

Venture Finance Associate | \$105,000 | +14% | United States, European Union, Singapore